Meeting Minutes
Executive Committee Meeting of the Envision Education Board of Directors
Envision Education Office
111 Myrtle Street, Suite 203
Oakland, CA 94607
April 4, 2016
4:00pm

I. PRELIMINARY

1. Call to Order
   • Parker Blackman called the meeting to order at 4:00 PM.

2. Roll Call by teleconference
   • Gia Truong (CEO), Phil Johnston (Vice Chair), Keysha Bailey (Secretary/Treasurer), Parker Blackman (Chair)
   • Others in Attendance: Terry Cumes (COO)

II. PUBLIC COMMENTS/ANNOUNCEMENT

None

III. UPDATES/DISCUSSION

1. Review/Discussion: April 14th Board Meeting Agenda
   • The Executive Committee recommends that the Board recognize-Envision United CTA/NEA, as we do not dispute the scope of the bargaining unit
   • Additional time has been allocated for closed session to discuss the negotiations process
   • Length of meeting was discussed; there was agreement that we would rather schedule a longer meeting and end early than a shorter meeting that ends late.

2. Update/Discussion: Staffing (Chief People & Growth Officer and Director of Development)
   • Gia shared the process of engaging members of the board around the decision to restructure the COO role and add the Chief People and Growth Officer position.
   • 8 board members including all members of the Executive Committee and Mark Yowe who supported the COO search were asked for input and guidance about the decision.
   • Gia communicated the change to all board members to keep them informed
   • Adding the Chief People and Growth officer aligns with our strategic ambitions, what we need in the next 18 months, and allows Gia to focus.
   • We were able to open up this position while keeping the budget impact neutral.
   • Our development consultant is supporting the search for a Development Director.
   • DD position is posted and we are starting to interview.

Pending ratification at the April 14, 2016 Envision Education Board Meeting.
• We will definitely involve board members, specifically Phil, when we have one or two finalists

3. Update/Discussion: Facilities for Impact Middle Grades
   • Terry shared an update; we had a previous conversation with the Executive Committee on March 14th
   • Phase 2 are estimates and we don’t have a clear path yet. We will come back to the board when we get solid numbers.
   • Phase 1 can stand on its own
     o We have the students and revenue to finance a 1.8M project, even without the federal grant
     o With a 5-year financing scenario, we show a small surplus in the MS budget

IV. ADJOURNMENT
   • Meeting was adjourned at 4:50PM.