



Meeting Minutes
Meeting of the Envision Board of Directors
Monday, December 1, 2025

I. Preliminary

A. Call to Order

- Board Co-Chair Kyle Magallanes called the meeting to order at 1:50 pm.

B. Roll Call

- Present Board members:
 - Amber Childress, Board Member
 - Jillian Juman, CEO
 - Kyle Magallanes Castillo, Co-Chair and Secretary
 - Shawon Jackson, Board Member
 - Thomas Igeme, Co-Chair
 - Nicole Fulgham Baker, Board Member
- Absent Board Members,
 - Candice Phillips, Board Member
 - Ify Walker, Board Member
 - Traci Dove, Board Member
- Others:
 - Phillip Klimke
 - Andrea Chen
 - Neil Shah
 - Dinah Consuegra
 - Liz Raji-Greig
 - Justin Wells
 - Joel Key

C. Adopt the Agenda

- Motion: Thomas Igeme, Co-Chair
- Seconded: Shawon Jackson, Board Member
- Approved by roll call: Yes 6 No 0

II. Board Chair and CEO Comments

- Co-Chair:
 - Thank you for your attendance and participation on board
 - Frame this meeting: get back to basics - our big Why on the Board and for Envision
- CEO:
 - Big Picture
 - Oakland expansion project
 - Governance and compliance, Brown Act trainings
 - Redesign grant 600k
 - Beautiful moments in our schools (Kingmakers, Exhibition, Dance at CAL, Taste of Talent at EA - Opera)
 - Kingmakers Rap highlight

III. Public Comment/Announcements

- Amy Fowler - member of public, former employee at Envision with message for the board to consider CA Dashboard for renewing charters and tend to financing

IV. Consent Agenda at 2:04 pm

- A. Ratification of the Minutes of last Board Meeting: [September 4, 2025](#)
- B. Approval of [Conflict of Interest Code](#)
- C. Approval of [Comprehensive School Safety Plan](#)
- D. Approval of [Staff-Student Interaction Policy](#)
- E. Approval of [Expanded Learning Opportunities Program Plan](#)
- F. Approval of [Education Protection Account Expenditure Summary](#)
 - Motion: Kyle Magallanes Castillo, Co-Chair and Secretary
 - Seconded: Jillian Juman, CEO
 - Approved by roll call: Yes 6 No 0

V. Closed Session at 2:08 pm

- Closed Session: Personnel (G.C. 54957)
 - CEO Evaluation

VI. Report Back from Closed Session at 3:16 pm

- Excited to report next steps with EBIA and EA.

VII. Action Items at 3:17 pm

- Approval of Phillip Klimke as a Board Director for a three-year term starting December 1, 2025
 - Motion: Jillian Juman, CEO
 - Seconded: Amber Childress, Board Member
 - Approved by roll call: Yes 6 No 0

VIII. Updates at 3:20 pm

- Brown Act Training

- The Board reviewed key requirements of the Brown Act, including public transparency, open-meeting rules, proper agenda posting, restrictions on serial meetings, and updated remote-participation rules under AB 2449. Training emphasized maintaining public access and avoiding board-to-board communication on social media.
- Conflict of Interest Code Training
 - Staff presented updated guidance on Form 700 disclosure requirements, designated positions, recusal procedures, gift limits, and avoidance of real or perceived conflicts. The Board was reminded of annual filing deadlines and duties under the Political Reform Act.
- Audit Report Certification Update
 - The Finance team provided an update on the status of the annual audit report certification. No action was required; this was an informational update to ensure board awareness of compliance timelines. There is a delay in submitting the single audit due to the ongoing government shutdown.
- Real Estate Update
 - Changes with the 286 14th Street property have been paused.

IX. Board Retreat at 3:30 pm

- The board reflected on their personal mission and the legacy they would like to create

X. Adjournment: Board Chair Thomas Magallanes Castillo adjourned the board meeting at 5:30 pm