



## Regular Meeting of the Envision Education Board of Directors

December 1, 2025, 1:30-5:30 pm  
 100 Webster St., Suite 3, Oakland, CA 94607

For public participation via teleconference:  
<https://envisionedu-org.zoom.us/j/91283893221?pwd=dye00LsNCHTV018W95lgrjuCXT7yTF.1>  
 Meeting ID: 912 8389 3221  
 Passcode: 923380

*Reasonable accommodation for any individual with a disability -- Any individual with a disability who requires reasonable accommodation to participate in this Board meeting may request assistance by contacting Sean Holiday at (213) 222-5424 or sholiday@envisionschools.org*

<u>AGENDA ITEM</u>	<u>NATURE OF ISSUE</u>	<u>LEAD</u>	<u>TIME</u>
<b>Preliminary Items</b> <ul style="list-style-type: none"> <li>• Call to Order</li> <li>• Roll Call</li> <li>• Adopt the Agenda</li> </ul>	Action Information	Thomas Igeme Kyle Magallanes Castillo	1:30-1:35 pm
<b>Board and CEO Comments</b>	Information	Thomas Igeme Kyle Magallanes Castillo Jillian Juman	1:35-1:40 pm
<b>Public Comment/Announcements</b> Agenda and non-agenda items only. No individual presentation shall be more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to the Staff following a presentation.			1:40-1:55 pm
<b>Consent Agenda</b> <ul style="list-style-type: none"> <li>• Ratification of Envision Education Regular Board Meeting Minutes               <ul style="list-style-type: none"> <li>◦ <a href="#">September 4, 2025</a></li> </ul> </li> <li>• Comprehensive School Safety Plan</li> <li>• Staff-Student Interaction Policy</li> <li>• Expanded Learning Opportunities Program Plan</li> <li>• Education Protection Account Expenditure Summary</li> </ul>	Action	Thomas Igeme Kyle Magallanes Castillo	1:55-2:00 pm
<b>Closed Session: Personnel (G.C. 54957)</b> <ul style="list-style-type: none"> <li>• CEO Evaluation</li> </ul>	Discussion	Jillian Juman	2:00-2:15 pm
<b>Report Back from Closed Session</b>	Information	Thomas Igeme Kyle Magallanes	2:15-2:20 pm

<b>Action</b> <ul style="list-style-type: none"> <li>Approval of Phillip Klimke as a Board Director for a three-year term starting December 1, 2025</li> </ul>	Action	Thomas Igeme	2:20-2:25 pm
<b>Discussion</b> <ul style="list-style-type: none"> <li>Brown Act Training</li> <li>Ethics &amp; Conflict of Interest Code Training</li> <li>Audit Report Certification Update</li> <li>Real Estate Update - 286 14th Street</li> <li>EE/EBIA Acquisition Update</li> </ul>	Discussion	Jillian Juman Melissa Chew Neil Shah	2:25-3:00 pm
<b>Break</b>			3:00-3:10 pm
<b>Connection &amp; Reflection:</b> <ul style="list-style-type: none"> <li>What is your legacy?</li> <li>What feels like your personal life mission right now?</li> <li>How does your service on the board connect to that?</li> </ul>	Discussion	Traci Dove	3:10-5:30 pm
<b>Adjournment</b>	Action	Thomas Igeme Kyle Magallanes Castillo	5:30 pm