



**Meeting Minutes**  
**Meeting of the Envision Board of Directors**  
**Thursday, November 9, 2023**

**I. Preliminary**

A. Call to Order

- Board Chair Mark Daoust called the meeting to order at 9:01 am.
  
- Mark gave a quick update on logistics of the meeting layout facility and noted that it was the board's first retreat in the last few years under Jillian's leadership.
  
- Jillian shared welcoming remarks and introduced Lizzie Choi as the new COO and Simone Green as the new CFO.

B. Roll Call

- Attendees: Mark Daoust, Jillian Juman, Kaleb Lawson, Kyle Castillo, Shurti Sehra, Rhonnel Sotelo, Michelle Seijas, Rob Vassel
- Not present: Tara Thomas
- Others Present: Elizabeth Choi, Thomas Igeme, Amber Childress and Reena Patel, Simone Green

C. Adopt the Agenda

- Motion: Jillian Juman
- Seconded: Rob Vassel
- Approved by voice vote: Yes 6 No 0

**II. Public Comment/Announcements**

**III. Consent Agenda at 9:05 am**

- A. [Ratification of the Minutes of the Special Board Meeting of Executive Committee, September 28, 2023](#)
- a. Motion: Kaleb Lawson
  - b. Seconded: Kyle Castillo
  - c. Approved by voice vote: Yes 6 No 0

**IV. Closed Session at 9:07 am - 9:10 am**

- Personnel Discussion (G.C. 54957); CEO Evaluation

**V. Action Items at 9:13 am**

- A. Approval of Employment Agreement with Jillian Juman
  - Motion: Rob Vassel
  - Seconded: Shruti Sehra
  - Approved by voice vote: Yes 5 No 0 Abstain 1
  
- B. [Approval of New Board Member Amber Childress](#)
  - Motion: Rhonnel Sotelo
  - Seconded: Kaleb Lawson
  - Approved by voice vote: Yes 6 No 0
  
- C. [Approval of New Board Member Thomas Igeme](#)
  - Motion: Rhonnel Sotelo
  - Seconded: Kyle Castillo
  - Approved by voice vote: Yes 6 No 0
  
- D. [Approval of New Board Member Reena Patel](#)
  - Motion: Jillian Juman
  - Seconded: Mark Doust
  - Approved by voice vote: Yes 6 No 0

**VI. Board Retreat with a Focus on Envision's DEI/Anti-Racist Vision**

- Dr. Robyn Fisher led board members through conversation. Board members gained insight into the ways in which systemic racism operates within educational systems, including its effects on Black students, educators, and communities.
  
- Board members learned about different leadership styles and practices that support equity, inclusivity, and cultural responsiveness.
  
- Board members explored ways to create an inclusive organizational culture that values diversity, promotes collaboration, and ensures the inclusion of marginalized voices.
  
- Board members learned strategies to recognize that addressing anti-Black racism and pro-Black policies is an ongoing, long-term commitment to the implementation of Envision's Diversity, Equity, and Inclusion strategy.

**VII. Adjournment: Board Chair Mark Daoust adjourned the board meeting at 4:22 pm**