

Total Compensation Package: Teachers



At Envision Education, we value your time and expertise. To that end, we offer a competitive salary and benefits package for all Envision educators. **Take a look!** Below is an overview of our compensation package for the 23-24 school year.

Total Teacher Compensation Package Range

Annual Teacher Salary Range (190 Days)

\$61,200 - \$95,200
first-year educator veteran educator

Employer Contributions**

- Annual Employer Contributions to your Benefits including Medical, Dental, and Vision**
- Annual Employer Contributions to your CalSTRS Retirement System**

\$10,066 (average)**

\$11,689 - \$20,761**
first year educator veteran educator

****These are not paid in monthly paychecks. They ARE monetary benefits of working at Envision!**

Total Teacher Compensation Package Range:

\$82,955 - \$126,027
first-year educator veteran educator

Additional Annual Salary Supplements and Stipends

- Annual **Retention** Supplements for staying with Envision
- Annual Salary Supplement for **Masters Degree** holders in a relevant subject matter
- Annual Salary Supplement for **Board Certified Teachers and Special Education Teachers**
- **Additional Stipends** for Envision Summer Professional Development, Leadership Roles, and more

\$2,000 - \$4,000

\$2,000 - \$3,500

\$5,000

\$2,500 - \$5,000

Additional Benefits

\$1,000 Teacher Health and Wellness Program

10 paid sick/personal days annually

Health, transit, and dependent care Flexible Spending Programs

Employer sponsored 403(b) retirement plan

We offer employees paid sick leave, a life insurance policy that pays one year of your salary to your beneficiary at no cost to you, and an optional flexible benefits plan (including dependent care, medical care, transit, and parking).