



BE AN ENVISIONER



We are not new to this: **we're true to this**. Since 2002, Envision Education has transformed the lives of students across the Bay Area – especially those who are the first in their family to attend college – by preparing them for success in college, career, and life. 91% of the Class of 2022 earned acceptances to four-year colleges and universities. Our work is also impacting the lives of over 350,000 students nationwide through Envision Learning Partners. We are building exceptional teams at our Oakland, San Francisco, and Hayward schools, and we want to meet you!

WE ARE

- Excited about our new **highly competitive salary and comprehensive benefits** structure which includes supporting our educators' long term financial well-being through full participation in California's state retirement program.
- Committed to being an **anti-racist, pro-Black** organization.
- **Passionate about developing our teachers** through significant coaching, feedback, and professional development.
- Determined to provide students with a world-class education through our **rigorous, relevant academic model** to see them to and through college.
- **Focused on building a positive culture** through strong relationships with students, families, and one another.

YOU ARE

- An educator who believes that **anti-racist and pro-Black schools are essential** to changing the status quo for *all* students.
- Invested in our core values: **team, high expectations, equity, learning, and persistence**.
- Experienced in delivering strong data-driven instruction to **drive transformative student outcomes**.
- Motivated to **work collaboratively with students, families, and your teammates** to ensure the success of your students.
- A team member who thrives in a **small school with small class sizes**.

If you think Envision is where you want to learn and grow, please apply to one of our **open roles**. To learn more about us, visit **our website**. We look forward to meeting you!

As an equal opportunity employer, we believe deeply in diversity and are committed to creating an inclusive environment for all people. Envision Education recruits, employs, compensates, and promotes regardless of race, religion, color, national origin, gender, disability, age, veteran status, and the many other characteristics that make us diverse.-