

Meeting Minutes
Meeting of the Board of Directors – Envision Education
Thursday, April 11, 2019
Envision Education Support Office
111 Myrtle Street #203
Oakland, CA 94607

I. Preliminary

1. Call to Order
 - Board Chair Kathi Burke called the meeting to order at 4:00pm.
2. Roll Call
 - Attendees: Parker Blackman, Kathi Burke, Gay Hoagland, Larry Hancock, Akil Hollis, Phil Johnston, Susan Portugal, Tara Thomas, Gia Truong, Rob Vassel, Mark Yowe
 - Absent: Bob Lenz
 - On Phone: Mark Daoust, Keysha Bailey, Marjorie Goux
 - Others Present: Monica Alatorre, Daisy Garcia, Sele Nadel Hayes, Janeen Jackson, Kaleb Lawson, Laura Robell, Rhonell Sotelo, Justin Wells
3. Adopt the Agenda
 - Motion: Gay Hoagland
 - Second: Parker Blackman
 - Approved by roll call: 13 Yes 0 No

II. Comments – Chair & CEO: Kathi Burke welcomed the board and staff, and introduced guests at the meeting. She commented on the meeting agenda items that would serve to strengthen, sustain, deepen, and increase the impact of the Envision community that was celebrated at Evening with Envision. She thanked everyone for their contributions to the success of the event. She then asked board members to consider two questions over the next two months. Has each committee and working group achieved its annual goals? Has each director visited a school or an ELP event during the year in accordance with the board's statement of responsibilities. Janeen Jackson said she would send an updated board engagement calendar to directors.

Gia shared how challenging the work is and that she is thankful for the Envision community.

III. Public Comments and Announcements: Daisy Padilla of GO Public Schools made the following statement: I'm Daisy Padilla. I am an East Oakland native that attended both district and charter schools. It's crazy to even have to differentiate the type of schools I attended, as a student, I never thought about my education that way. While both types of schools had aspects that worked well for me, some didn't work for my brothers, there is always room for improvement and we must do better, together. The teacher's strike felt like it only increased the divide between charters and district schools. It's a false narrative, there are parents who have kids in both types of schools, and they chose into those schools because they're either their neighborhood school or they know it's what's best for their child. I am the Community Organizer at GO Public Schools Oakland.

I am here to tell a bit about our Oakland campaign, the district's Community Schools plan, and how you can become involved. For the past 2 years I have led the 1Oakland campaign, working with a diverse set of leaders to work toward the 1Oakland mission. 1Oakland works toward a unified system of public schools (both district and charter) under a bold, citywide vision that holds both district and charter leaders accountable for increasing quality, equity, and sustainability in our schools.

The Oakland Unified District recently passed the Community of Schools policy that "directs the Superintendent to develop a citywide plan that promotes the long-term sustainability of publicly-funded schools across Oakland that represent quality and equitable educational options."

The plan was passed last month. It is a courageous and comprehensive plan that values partnership over competition, proactive innovation over passive response crisis, continuous improvement over punitive consequences and, long term fiscal sustainability over short-term fixes. Right now our campaign focus is to move toward a single measure of quality for district and charter schools and for there to be a fair process by which district and charter schools are evaluated.

I would like the Envision community to participate and influence this work. I know that CEO Gia Truong has been working with the district to move this work forward, thank you. We truly appreciate her leadership and willingness to be part of hard conversations. I invite you all to participate. We are hosting a community event in early May to get the community's feedback on a draft of a framework for measuring quality. I am more than happy to meet with you all before then to share more details and learn more about your perspectives. To move this work forward, we know it will take shared responsibility, trust, and leadership from all of us. Thank you.

IV. Consent Agenda

Approval of Board Meeting Minutes: February 7, 2019

Approval of Updated MOU between Peralta and Envision Academy to provide Dual Enrollment Courses that includes Exhibit B: Resolution Regarding Access to School Grounds for High School Special Admit Class Purposes

- Motion: Susan Portugal
- Second: Tara Thomas
- Approved by voice vote: 13 Yes 0 No

V. Schools and LCAP update

- Laura detailed what Envision did to support teachers and students around the Oakland Unified District (OUSD) Teachers strike.
- Laura gave a brief update of the leadership changes at City Arts and Technology High School.
- Laura gave an overview of All Envision Day, highlighting Envision student Daijon Jackson and his presentations at both All Envision Day and the Deeper Learning Leadership Conference in San Diego.
- Laura highlighted three current success and challenges from our schools and opened the room to questions.
- Laura and Gia updated the board on suspension rates and math test scores.

- Laura spoke about our new Director of Math Tamyra Walker and gave a brief overview of her experience and skills. Laura detailed some of the plans Tamyra and the Education Team are working on for the upcoming school year.
- Laura reexplained what the LCAP is and asked the Board for questions or feedback.
- Laura and the Board discussed items detailed in the LCAP reports.
- Kathi asked for public comment on our LCAPs; no public comment was made.

VI. Development Update

- Monica thanked the entire Board for everything they did for Evening with Envision. 100% of the board participated by either raising a paddle, bringing guests, contributing an auction item or securing sponsorship for the event.
- Monica asked the board to reflect on what should be preserved and what could be improved on for the next Evening With Envision event.
- The board offered Monica candid advice and hearty congratulations on a job well done.
- Envision's Development Team exceeded both its budgeted and its stretch goal for FY2019 fundraising.

VII. Governance

- Larry gave a recap and overview of the board recruitment process. Larry reported out that we have candidates for all of the board's needs except real estate expertise.
- Larry introduced Rhonnel Sotelo and gave a brief overview and of what he will bring to the board if he joins us. He also introduced Kaleb Lawson, and how he is family, an Envision alumni. Susan reinforced the need for a student voice in the board.
- The board members discussed Jeff Sloan, Envision's labor attorney, who is volunteering to support the Envision board as a special counsel to the board.
- Mark Yowe may have a candidate with real estate expertise.
- Parker emphasizes the need to always add people to the recruitment list and deepening the bench of potential candidates.
- Mark Yowe spoke on CEO succession, detailing the meetings he has conducted. They are working on the spec and will update the board on the process in June.
- Gia and Mark are working on a list of 10 + candidates both realistic and aspirational. Mark asked the education associated board members to bring in specific names for this list.

VIII. ELP Update

- Justin detailed ELP's revenue trends and Gia pointed out that the fee for service work is now outpacing the grants. Justin emphasized that fee for service was his focus in leading ELP to be more self-sufficient
- Justin noted the growth was born from new customers and renewals of contracts with current customers.
- Justin shared an example of a graduate profile ELP worked to create with Alliance College Ready Public Schools.
- Justin discussed the types of new clients, engaging the board regarding ELP's interactions when working with State, District and County entities.
- Mark Daoust invited the board to join at any of the defense design studios.

- ELP is looking to add one or two new coaches to their team in the coming months. Justin expressed his excitement about the quality of people that are applying for the positions

IX. Finance

- Sele reviewed Envision's Q3 budget updates including the income statement, balance sheet, and debt.
- Sele gave an update on California's state budget approval process and the assumptions Envision is using to build its FY2020 budget.
- Sele outlined the components of Envision's Reserve Policy, which will be reviewed by the board at a future meeting

X: EE Board of Director and Senior Leadership Team Stories

- Two members of the board of the directors shared a personal story. This will be repeated at all board meetings as an effort to create a board who knows each other well.

XI. Deep Dive Strategic Planning Process

- Mark Daoust gave a couple of personal reflections around the strategic planning process and detailed what a strategic plan is and what it is not.
- Gia gave an overview on how the last strategic plan was created and how Mark Daoust was involved. Gia reflected on how Envision performed against its 2015-2020 strategic plan and the new questions these reflections bring up for the new strategic plan. Gia shared a set of questions with the board asking if these the right questions and what questions are we not asking? Gia presented a 14 month timeline to create the approved Strategic plan in June 2020.
- The board broke into groups to discuss various aspects of the strategic plan. They returned to the meeting room and reported out their findings and offered more thoughts and questions on the next strategic plan.

XII: EE Board of Director and Senior Leadership Team Stories

- A member of the Senior leadership team and a board member both shared a personal story. This will be repeated at all board meetings as an effort to create a board who knows each other well.

XIII: Adjournment

- Meeting was adjourned at 7:40pm