



CLINICAL SUPERVISOR FOR BILINGUAL TRAINING COHORT PSYCHOLOGICAL SERVICES CENTER at ENVISION EDUCATION

The Psychological Services Center (PSC) at Envision Education is seeking a highly talented individual to serve as the Clinical Supervisor with Envision Schools.

WHO WE ARE

The mission of Envision Education is to transform the lives of students - especially those who will be the first in their family to attend college - by preparing them for success in college, career, and life.

We accomplish our mission through our nationally replicated Portfolio Defense assessment model, which authentically measures the most important things students need in order to succeed in college and career: academic content, leadership skills, and deeper learning competencies such as reflection and growth mindset. Portfolio Defense uniquely prepares students, particularly those who are historically underserved, to get into college and then to persist until they earn a degree. Envision is also differentiated by a focus on whole-child education that integrates rigorous academics, high-quality social-emotional learning, and critical cultural literacy. Read about our approach [here](#).

We operate three high schools and two middle schools, serving approximately 1,500 students in the San Francisco Bay Area: 70% are low-income; 94% from communities of color; and 75% first generation college bound. 100% of our graduates are accepted to 2- or 4-year colleges, with 78% accepted to 4-year institutions. What's more, our students persist in college once they enroll. Our college persistence rate is 87% from first to second year, compared to the national average of 74%. We also operate Envision Learning Partners, a coaching and training division working with schools across the country to adapt and adopt the Portfolio Defense model. ELP is working with more than 1,000 educators in 30+ school networks and reaching more than 200,000 students.

Envision Education has made an explicit commitment to becoming an exemplar network of schools with an instructional and cultural vision rooted in an anti-racist and pro-Black framework. We believe that targeted universalism—focusing on the needs of a group that has historically been marginalized—will support not only that group, but everyone, and that being explicitly anti-racist and pro-Black is essential to changing the status quo for all of our students.

POSITION SUMMARY

The PSC at Envision Education is a CAPIC-accredited doctoral training clinic dedicated to providing trauma-informed, psychodynamically-oriented psychological services to youths. We

are an anti-racist, LGBTQ+ affirming organization committed to developing future psychologists who can use their clinical skills to dismantle barriers of systemic racism and oppression. We are a school-based program, as we believe all children should have access to high-quality, evidence-informed psychological care.

The PSC at Envision is seeking a clinical psychologist to support our bilingual (Spanish/English) training cohort. Clinical supervisors provide individual supervision to clinical predoctoral practicum trainees, who are providing school-based mental health services to Envision students.

PRIMARY RESPONSIBILITIES

- Support PSC's bilingual (Spanish/English) training cohort
- Provide individual supervision to two practicum trainees, of at least one hour per week per supervisee
- Lead one group training activity (e.g., clinical case conference)
- Participate in bi-monthly (twice per month) staff meetings
- Provide on-call supervision as necessary and appropriate, and distribute written procedures for contacting other members of supervisory team if needed
- Review/edit supervisee's clinical documentation and reports
- Provide ongoing feedback to supervisees and contribute to evaluations at intervals required
- Other duties as assigned

QUALIFICATIONS

- Valid California Psychologist License
- Proficient in bilingual, bicultural therapy practices preferred
- Proficient in bilingual, bicultural assessment practices preferred
- Fluent in Spanish preferred

CORE COMPETENCIES

- Excellent communication skills
- Interest in working on a supervisory training team
- Dedication to teaching and training future psychologists
- Commitment to antiracist and equity work. Dedicated to understanding and affirming the complexities of intersecting identities of both trainees and students (gender, race, sexual orientation, ability, SES).

COMPENSATION

\$70-75 per hour, based on experience; approximately five hours per week

TO APPLY: Please contact Dr. Lisa Oefinger (lisa@envisionschools.org) or Dr. Molly Barnett (mbarnett2@alliant.edu) for more information about this position and/or the application process.

As an equal opportunity employer, we believe deeply in diversity and are committed to creating an inclusive environment for all people. Envision recruits, employs, compensates, and promotes regardless of race, religion, color, national origin, gender, disability, age, veteran status, and the many other characteristics that make us diverse.