



## **JOIN OUR TEAM OF AMAZING HIGH SCHOOL AND MIDDLE SCHOOL EDUCATORS!**

At Envision, we seek people who relentlessly pursue our mission, who are dedicated to a collaborative culture, and who promote an environment of diversity, equity and inclusion. We invest in learning and growth for all staff and we recognize contributions to team-based success.

Our passion is transforming the lives of students we serve, who mostly come from low-income, underserved communities. We believe staff deserves transformative experiences too. We want to transform the way educational professionals work by building vibrant, collaborative teams. We want staff to continuously transform their practice by engaging in deep, ongoing learning and growth experiences, even staff members with years of experience.

***To apply, submit an online application via our careers page: [Join Our Team](#)***

**LOCATIONS:** Hayward, Oakland and San Francisco

### **OUR VISION**

Envision achievement; we commit ourselves to high expectations to achieve breakthrough results for our students and ourselves. Envision our team; we are a vibrant, diverse, and collaborative team who together persistently pursue results while having fun along the way. Envision your growth; we believe in the power of innovation and learning, and we support and challenge all staff as they learn and grow.

### **OUR APPROACH**

Our educators create project-based assignments that challenge students to think critically, solve problems resourcefully, and collaborate productively. Students have an opportunity to use these skills and show what they know through portfolio presentation and defenses. Similar to a dissertation, these presentations are required to graduate and are invaluable in preparing for life after high school. Read about our approach here:  
<http://www.envisionschools.org/our-approach/>

### **WE SEEK TEACHERS WHO**

Love the energy of middle or high school students! Enjoy working on a team to bring collective ideas into reality \* Set high expectations and believe breakthrough results are possible \* Embrace the growth mindset to become smarter and stronger \* Work relentlessly and innovatively to achieve our mission \* Use design thinking in order to iterate ideas and improve student outcomes.

## **Our Teachers Will:**

- Serve as an advisor to a group of students and acts as an advocate for students' needs with family members and within the school community.
- Have a commitment to urban education and working with youth of color.
- Work together as a team: collaborate on integrated, authentic, engaging projects.
- Inspire and support the academic agency and excitement of our students.
- Focus on professional learning and mastery; weekly professional development and coaching sessions.
- Engage in opportunities for leadership, mentoring, and to develop your craft as a master Project Based Learning teacher.

## **Minimum qualifications:**

- Bachelor's Degree
- Valid California Single Subject Teaching Credential or out of state equivalent with ability to transfer
- English Language Learner authorization or in process

**Compensation and Benefits:** Competitive based on credential, education, and experience; Paid sick leave; Retirement system from STRS; Excellent benefits package with employer contribution to benefits; Optional Flexible Benefits Plan, 403b Plan; and Commuter Check Plans; Life Insurance at no cost to Employee

## **WHO WE ARE**

Our mission is to transform the lives of students especially those who will be first in their family to attend college by preparing them for success in college, in careers, and in life.

At Envision Education, we believe the current achievement gap reflects a systemic failure to understand how kids learn, what motivates them to learn, and what they need in order to learn well. Our approach is specifically designed to increase student engagement, deepen integration and understanding, promote active learning, and ensure college success.

For more information about Envision Education visit:

<http://www.envisionschools.org/our-schools/>

*As an equal opportunity employer, we are committed to identifying and developing the skills and leadership of people from diverse backgrounds. We do not discriminate on the basis of race, color, gender, disability, age, religion, sexual orientation, or national or ethnic origin.*