

**Meeting Minutes  
Meeting of the Board of Directors – Envision Education  
Wednesday, June 28, 2017  
Envision Education Support Office  
111 Myrtle Street #203  
Oakland, CA 94607**

**I. Preliminary**

1. Call to Order
  - Board Chair Parker Blackman called the meeting to order at 3:00pm
2. Roll Call
  - Attendees: Gia Truong
  - Phone: Keysha Bailey, Parker Blackman, Kathi Burke, Dea-Anne D’Amico, Mark Daoust, Marjorie Goux, Gay Hoagland, Phil Johnston, Bob Lenz, Michael J. Mendes, Mark Yowe
  - Others Present: Sarah Chostner, Janeen Jackson
  - Absent: Matt Armanino, Kristi Kimball
3. Approve the Consent Agenda:
  - Ratification of Board Meeting Minutes: June 1, 2017
  - Ratification of Resolution of Board of Directors of Envision Education Joining the California Charter Schools Joint Powers Authority, DBA CharterSafe
    - Motion: Kathi Burke
    - Second: Mark Yowe
    - Approved by roll call vote: 10 Yes 0No 0Abstain

**II. Public Comments and Announcements: None**

**III. Approval of the Collective Bargaining Agreement between Envision Education and Envision United CTA/NEA (July 1, 2017 to June 30, 2020)**

- Gia informed the EE Board of Directors that the Envision Education Management Team recommends that the Board adopt the Collective Bargaining Agreement between Envision Education and Envision United that will commence on July 1, 2017, lasting 3 years.
- She highlighted that she and the EE bargaining team went into the collective bargaining process with three goals:
  - Providing the highest quality, innovative program for our students, with teachers and staffing as core to this goal
  - Providing equitable and competitive compensation to attract and retain our amazing staff
  - Ensuring our financial sustainability
- This agreement reflects those three goals and the core values of Envision Education.
- One of the reasons this CBA is unique is that there is a commitment to strong union – management collaboration through forming committees to collectively make Envision better in service of our mission and for teacher effectiveness and sustainability. The committees include:
  - College Success Portfolio Committee – to improve Envision’s College Success Portfolio process to support teacher workload.

- Health Benefits Committee – to make health benefit plan decisions collaboratively moving forward.
- Shared Curriculum Committee – to develop a shared curricular system to increase consistency across all three schools while supporting teacher autonomy.
- Motion: Phil Johnston
- Second: Michael Mendes
- Approved by roll call vote: 12 Yes 0 No 0 Abstain

**V. Approve 2017-18 Local Control and Accountability Plans (LCAP) for City Arts and Tech, Impact Academy, and Envision Academy**

Gia reminded the Board that they reviewed and discussed the LCAPs at the June 1, 2017 meeting and that the State requires the Board to approve the plans before implementation.

- Motion: Dea-Anne D’Amico
- Second: Gay Hoagland
- Approved by roll call vote: 11 Yes 0 No 0 Abstain

**VI: Adjournment**

- Meeting was adjourned at 3:20pm